

December 2025



Dear Parent/Carer and other stakeholders,

The Academy Trust Handbook, applicable for the 2025/26 academic year, requires that all relevant business and pecuniary interests of members, trustees and senior employees are captured and disclosed.

Members and trustees declare all interests at Trustee Sub-committee meetings as well as Full Trustee meetings. These meetings take place on at least a termly basis.

Senior employees should also disclose interests as and when they arise.

The following business and pecuniary interests are therefore disclosed for the 2025/26 academic year: -

Name of Member / Trustee / senior employee / Local Governor	Role	Name of business	Nature of business	Nature of interest
Marie Adams	Local Governor	United Learning	Education establishment	Business Manager
Victoria Biffin	Member	VEO Proactive Consultancy	Management consultancy activities	Managing Director
Jeffrey Davenport	Trustee	N/A	N/A	Spouse works at the school
Ben Elliott	Chief Financial Officer/ Company Secretary	Department for Education (DfE)/North Yorkshire Council	Government department/Educational support services	Participating in the DfE scheme as a mentor to Chief Financial Officers at other academies and as a School Resource Management Adviser to support the sector.
Jane Elmer	Local Governor	Aegeria Advisory	Educational support services	Director
Jane Elmer	Local Governor	Homes When Away Limited	Other holiday and collective accommodation	Director
Jane Elmer	Local Governor	M and J Homes	Buyer and seller of real estate	Director
Jane Elmer	Local Governor	RGP Developments Limited	Buyer and seller of real estate	Director
Alison Evans	Member	N/A	Religious setting	Vicar
Alison Evans	Member	PCC	Religious setting	Trustee
Joseph Giddings	Local Governor	Magenta Designs Limited	Manufacturing	Director
Joseph Giddings	Local Governor	Your Transformation	Management Consultancy	Director

Chief Executive Officer: Andrew Dickinson

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Name of Member / Trustee / senior employee / Local Governor	Role	Name of business	Nature of business	Nature of interest
Keith Hobbs	Local Governor	Stephenson Studio School Trust	Education establishment	Director
Keith Hobbs	Local Governor	Culturev8te	Management and Sales Training	Leadership Development Specialist
Emma Johnson	Trustee	University of Warwick	University	Head of Marketing
Phil Kelly	Trustee	The Midland Knowledge Schools Hub	Educational support services	Spouse is employed by the business
Sean Morris	Local Governor	Open Thinking Partnership	Education establishment	Employee
Jonathan Poole	ICT and Facilities Manager	A R Cartwright	Construction of domestic buildings	Father is employed by organisation
Chris Prees	Local Governor	Empowering Positive Futures	Managing consultancy activities and Information Technology consultancy	Director
Tim Snaith	Trustee	Quadrant Building Control	Building Control	Employee
Hilary Ward	Local Governor	N/A	N/A	Son works for education recruitment firm
Yasin Zackaria	Trustee	Vaid Trading Limited	IT consultancy	Director/IT consultant
Yasin Zackaria	Trustee	Muslim Community Relations	Human Resources Provision	Director
Yasin Zackaria	Trustee	Warwickshire County Council/Wembrook School/Chilvers Coton	School, Education establishment	Provides hot meals outside of school hours to struggling families